



Volunteer Meal Exchange Policy

F.A.R.M. Cafe is a 501(c)(3) non-profit that builds a healthy and inclusive community by providing high quality & delicious meals produced from local sources when available, served in a restaurant where everybody eats, regardless of means.

In order to sustain the mission of F.A.R.M. Cafe, and because the restaurant operates almost exclusively on volunteer labor, we have established a Meal Exchange Policy that provides guidelines for meal exchange eligibility.

Volunteers include those who work

- in exchange for a meal (those of lesser means)
- for class credit (or other school related credit)
- for court/judiciary appointed community service
- to donate their time in order to “pay-it-forward”

Our meal exchange guidelines are as follows:

- **Those who cannot pay** are asked to volunteer at the restaurant for one hour in exchange for a meal.
- **Those working for class credit or court/judiciary community service** are not eligible for a shift meal. *However, if you cannot make a monetary contribution for your meal, you may work an additional hour (which will not count toward your class credit or court/judiciary community service) in exchange for a meal.*
- **Those donating their time** are eligible for a shift meal after having worked at least three consecutive hours. *If you can afford to make a monetary contribution for your meal, we ask that you consider doing so. This helps us to continue providing meals to those volunteers and clientele who may not be able afford to pay for their meal.*

Signature of Volunteer

Date

Full Name (Please Print)

Last

First

This agreement is an understanding between F.A.R.M. Cafe & its volunteers.
If you would like a copy of any of this document, please ask a member of F.A.R.M. Café staff.

Thank you for choosing to support F.A.R.M. Café by volunteering your time.